



# HR Monthly Newsletter

FEBRUARY 2026



**Your Vigilance. Our Expertise.  
Together, we're stronger.**



## **Cybercriminals are getting smarter. Are you?**

A 76-year-old retired lawyer lost his entire life savings after trusting a "federal investigator" on the phone. With schemes on the rise as cybercriminals get more sophisticated, your retirement could be next.

Learn to identify the three most common schemes, so you can stop fraudsters in their tracks.

**1. Imposter schemes:** They can pose as government agents by phone or email, claiming your accounts are compromised. They'll pressure you to wire money to them "for protection" but take your life savings for themselves.

**2. Romance schemes:** These cybercriminals play the long game—building trust over weeks by phone, text, or even social media, then asking for "small favors." Before you know it, they've drained your accounts.

**3. Call-center schemes:** If you get a call or receive a computer pop-up claiming your computer is experiencing a serious error—don't fall victim to their faked urgency. Allowing remote access is all they need to steal your passwords and your savings.

Here's a quick checklist from TIAA experts on how you can protect yourself and your loved ones:

### Stay skeptical and verify



Be cautious with urgent messages on your phone or email. Always verify identities by checking for legitimate email or social media accounts and calling back using official phone numbers.

### Add Protection



Establish a trusted contact on your accounts as an added layer of security. As a client of TIAA, you can also set up passkey access on online accounts for extra protection.

### Act Fast



If you think a cybercriminal has tricked you into sending them money, trust your buyer's remorse and contact your bank immediately. Swift action can help recover stolen funds.

### Don't fall for AI



Modern schemes are using AI to create fake content that seems as realistic as possible, especially on social media. Don't trust everything you see and always reach out for verification.

Stay alert to safeguard yourself against schemes.

## CCS Tuition Voucher

Did you know that Full-time Faculty & Staff and children/dependents can qualify for a discount or at no cost?



### Dependents

Email Kennedy Kilgore ([kkilgore@ccsDETROIT.edu](mailto:kkilgore@ccsDETROIT.edu)) with:

- Dependent's First and Last Name
- Course Full Name (i.e. Game Design: Unreal Engine)
- Course Code (i.e. AVIS-150-A1B)

### CE & Regular Class

Email Kennedy Kilgore ([kkilgore@ccsDETROIT.edu](mailto:kkilgore@ccsDETROIT.edu)) with:

- Employee ID Number
- Course Full Name (i.e. Non Toxic Oil Painting)
- Course Code (i.e. AVIS-150-A1A)

For program questions, email Jane Steward ([jstewart@ccsDETROIT.edu](mailto:jstewart@ccsDETROIT.edu)).

Don't forget to take a look at the Tuition Remission Form.

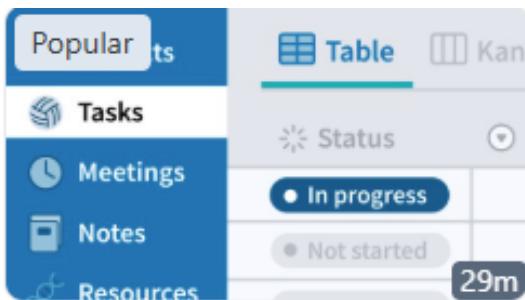
# 5 Love Languages



Valentine's Day is often about chocolate and flowers, but it's also a great reminder that people give and receive appreciation in different ways. Learning about love languages can help strengthen relationships with partners, friends, and family.

1. **Words of Affirmation:** People with words of affirmation as a love language value verbal acknowledgments of affection, including compliments, words of appreciation, verbal encouragement, and often frequent digital communication like texting and social media engagement.
2. **Quality Time:** People whose love language is quality time feel the most adored when their partner actively wants to spend time with them and is always down to hang out. They particularly love when active listening, eye contact, and full presence are prioritized hallmarks in the relationship.
3. **Acts of Service:** If your love language is acts of service, you value when your partner goes out of their way to make your life easier. It's things like bringing you soup when you're sick, making your coffee for you in the morning, or picking up your dry cleaning for you when you've had a busy day at work
4. **Gift Giving:** Gifts is a pretty straightforward love language. It's not about the monetary value but the symbolic thought behind the item. People with this style recognize and value the gift-giving process: the careful reflection, the deliberate choosing of the object to represent the relationship, and the emotional benefits from receiving the present.
5. **Physical Touch:** People with physical touch as their love language feel loved when they receive physical signs of affection. Physical touch can be incredibly affirming and serve as a powerful emotional connector for people with this love language.

# The Power of Notion for Project Management



Looking for a simple yet powerful way to manage your projects? This course shows you how to build a complete project management system inside Notion, no tech skills required. Learn how to set up a project dashboard, create task databases, and link everything together for seamless tracking. Plus, explore how to automate updates, monitor progress, and manage multiple projects in one place.

## W2's Available Now!

2025 W2's are now available via Self-Service under the Tax Information section. Copies were mailed to the address on file. Questions can be directed to [payroll@ccsdetroit.edu](mailto:payroll@ccsdetroit.edu)



## We want your feedback!

<https://forms.gle/d5MGACrC72GwHtxg9>

## Be featured in the Employee Spotlight!

<https://forms.gle/d5MGACrC72GwHtxg9>

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## How Can We Help?