

Stakeholder Groups														Notes
Template Key (P) - Propose (A) - Approves and moves to next level (I) - Input (D) - Decide (N) - Notify	Board	President	Provost	Leadership Team	Appropriate Dean(s)	Chair/Chairs Council	Supervisors/Directors	Faculty or Faculty Assembly	Human Resources	Staff or Staff Assembly	Student Voice/Assembly	Appropriate Faculty Committee		
DECISIONS														
Academic Structure														
Accreditation														
Assessment														
Budget		c												
Capital	D	A	A	P	I	I	I							Budget is initiated by the CFO
Dept Budgets)	D	A	A	P	I	I	I							Budget is initiated by the CFO
Faculty														
Committee related to rank employment			D		A	I					A			Example: If a faculty members is denied rank advancement, This depends on the nature of the complaint. Faculty
Funding			A/I/D*		A/I/D*	A/I/D*			A/I/D*					
Faculty Handbook Updates			I		D	A		N			N			
Renewal - Faculty		D/I/N	P/D/I/N		P/I/D	P/I		I						Faculty handbook changes are on a cadenced review cycle.
Hiring and Review														
Members	D	D	A		A	P		N			I			
Hiring/Appointing Chairs	D	D	A		P	I		N			I			
Promotion and Tenure														
Faculty Emeritus	D	A	A		A	P		N			A			
Rank Advancement		D	A		A	P		N						
Reappointment		D	A		A	P		N						
Annual Review					A	P		N						
Sabbatical														
Course Release		D	A		A	P		N			A			
Speakers and Exhibitions														
Student Exhibitiion Opening			A	A	I	I	I					D		
Visiting Artists			I		D	A		N				N		
Staff within Academic Affairs														
Staff Concerns							I/D		P/A					This depends on the nature of the complaint. Staff should reach out to their supervisor for initial guidance in next steps.
Staff Development Funding			I		D	A	A							
Training			I		D	A	A							In an example of a staff member requesting training outside of staff development, the request goes to the director supervisor, then the appropriate Dean.
Orientation for Staff within Academic Affairs						I	I		I					Staff are onboarded by their Direct Supervisor and others related to subject area.
Termination and Non- Renewal - Staff		D/I/N	P/D/I/N				P/D/I/N		I					
Students														
Student Assembly			I/D	I/A	I/D						P			
Individual Student					I/D						P			

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Development Funding/Field Trips			I/D		I/D						P		
Academic Integrity					I/D	I		P					Academic Integrity cases are typically brought forward by individual faculty members
Graduate Assistantships					I/D	P					I		
Mentoring		P/I	I		I	I/D							
AA Priorities													
Job Responsibilities		I/D	I/D				I/A		N				
Chair Responsibilities		I/D	I/D		I/A				N				
Artificial Intelligence (AI) Policy/Procedure Development													This is a working group and while it's an important policy, not pertinent to the decision making matrix.
Reporting (Monthly and Board Reports)					I	I		I		I		I	This is an important policy, however not a process and not pertinent to the decision making matrix. Not a decision process, input only.
Program Offerings													
Certificate Offerings			D		A	P	I	A				A	
Instructional Framework													
Guided Study					A/D	P							
Independent Study					A/D	A/P					P		
Experiential Learning					A/D	A/P					P		
Modalities of Delivery					A/D	A/P		I/P					
Programs and Curriculum													
Request for New Academic Program	D	A	A	I	A	P	I	A			I	A	
Change to Existing Program			I		A/D	P	I	A				A	
Request for New Courses			I		A/D	P	I	A				A	
Change to Existing Course					A/D	P	I						
Transfer, MOU's, and Articulation Agreements		D	A		A/I	I	P	I					
Scholarly Research													
Institutional Review Board					D	I		I/P		P	P		
Research Repository					D	I		I/P		P	P		
Plume							D	I/P		P	P		

*Indicates as needed/applicable